



Winter 2017

First Pour

A True Team Effort

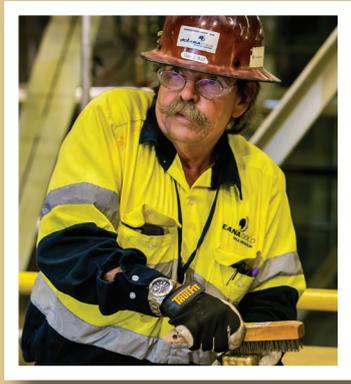
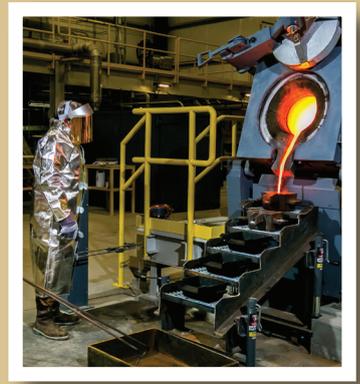
January concluded with the excitement of the First Gold Pour for Haile Gold Mine since the 1980's. Everyone on site has contributed significantly to this success and should be proud of the accomplishment that many, outside Haile, did not believe would become a reality. This world-class team has made an indelible mark on 200 years of notable mining history at Haile.

It is not very often that individuals can come together collaboratively, regardless of differing philosophy and opinions, overcoming multiple challenges to accomplish a common goal like this. Many companies have failed, not recognizing the critical importance and value of the individuals, at every level, that contribute to great results as this.

This is a great time, as we begin the next chapter of great accomplishment, to reflect on the critical importance of strictly adhering to our safety disciplines. There is nothing more important than the safety of everyone on site, without exception. It is also a great time to appreciate and understand the importance of our core values: Respect, Integrity, Teamwork, Innovation, Action and Accountability. We should all make an unconditional commitment to improve on effectively communicating and working collaboratively with each other; adhering to our core values as the cornerstone of our daily activity.

Your contribution to this significant goal, and your dedication and commitment to OceanaGold and this world-class project is truly recognized and appreciated. You are a world-class team that will accomplish even more in the future and continue to make history at Haile Gold Mine.

Great work!
David Thomas





Project Update

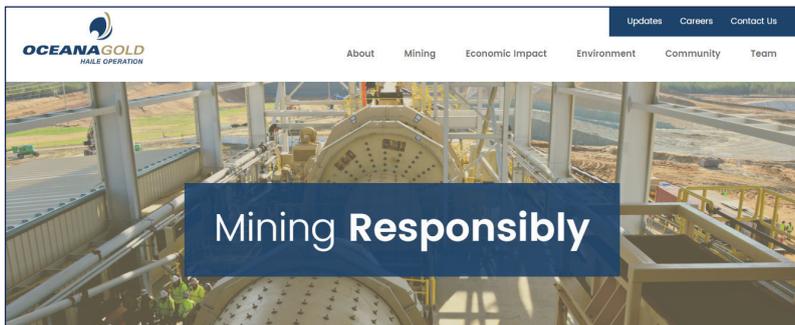
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Haile's New Website!

Have you visited www.hailegoldmine.com lately? If so you've likely noticed quite a change! A brand new web site was developed to provide up-to-date information on our world-class gold mine. Areas featured include:

- Mine operations
- Safety
- The Kershaw Mineral Lab
- History of the mine
- Our economic impact
- Our commitment to the environment
- Our community involvement
- Three employee profiles (with more to come)

Check out the new web site at www.hailegoldmine.com and look for some familiar faces in the pictures there. One of them may be you!



Safety...It Doesn't Happen by Accident



We are pleased to have had Lara Sims join us recently as the new Manager of Health & Safety. Lara has extensive mining health

and safety experience, and believes strongly in supporting health and safety as a value held by Haile, its leadership and all levels of employees. Lara stresses that integrating health and safety behaviors "from the floor up" - throughout the organization - makes or breaks the safety culture.

In 2017, training will focus on personal ownership and leadership, and giving employees the tools to make the correct choices in all situations. [Here's to a safe and healthy 2017 at the Haile Gold Mine!](#)

